



The Frederick County Board of County Supervisors held a Strategic Planning Retreat in October 2016 and developed Vision 2036 for Frederick County. This document represents the board's vision for Frederick County in the year 2036. Seven identified target areas articulate a clear vision of where the Board of Supervisors would like see Frederick County in 2036. These target areas are being developed into tactical blueprints to provide a three-year roadmap for staff as they create action plans and performance measures designed to move the County forward.

FREDERICK COUNTY BOARD OF SUPERVISORS 2036 VISION

Adopted November 9, 2016

Frederick County residents enjoy a real sense of community and are friendly, caring, engaged, and contributing. Frederick County is welcoming and beautiful with a small town feel. Residents enjoy a pleasant rural environment with scenic vistas, mountains, trails, and parks that support active recreation and peaceful pastimes. Our county is home to productive, working farms that have supported generations of families. The county also offers more urban lifestyles where residents can pursue careers at home or in the metro area and live in walkable neighborhoods with a variety of shopping, dining, and entertainment options. Our residents are served by a highly regarded regional medical center.

Its historical roots are important to Frederick County residents. Having played a major role in colonial times and the Civil War, the county preserves the sites and stories that assure its residents and visitors can appreciate the legacy of so many that have gone before them.

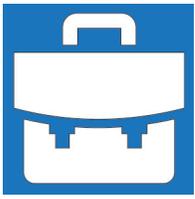
The county's economy is diverse and well balanced. Commercial, industrial, health care, and service-oriented businesses abound in Frederick County, enjoying its ideal location, easy access, and business friendly practices. An abundant, appealing job market enables new and more experienced job seekers to find and keep meaningful employment in the county. Well planned infrastructure assures good services along with easy access to one's job and desired amenities, while attracting good employers who find it easy to operate here.

Education is an enduring and strong value in Frederick County. Students are afforded well-designed learning environments and have superior curriculum opportunities that prepare them for stimulating careers and productive lives. Institutions of higher education create cultural, artistic, social, and business opportunities that enrich the community. Residents are lifelong learners.

Frederick County enjoys a reputation as well-managed with elected leaders who practice good governance. Citizens regard their government as helpful and view volunteerism and participation in the community as a natural responsibility. Thoughtful planning, strategic decisions, fiscal responsibility, and partnerships result in a county that can grow while retaining the values and assets that contribute to its healthy and vital identity.

The County achieves its vision through a focus on these important target areas:

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A PREMIER BUSINESS LOCATION

Frederick County maintains a business friendly environment. Businesses and industries locate and expand in the county due to reasonable tax rates, a vibrant economic development program, the availability of a quality workforce, a high quality of life, and excellent infrastructure. Business and commercial diversity ensures a broad and stable economic base.



BALANCED LAND USE

Frederick County has preserved and protected its scenic beauty and its historic and agricultural heritage, while providing vibrant urban centers and suburban neighborhoods with convenient commercial areas. High quality commercial and industrial enterprises provide an excellent array of employment opportunities. Business and agriculture thrive, complement each other, and contribute to the economic vitality of the county.



FISCAL RESPONSIBILITY

Frederick County demonstrates excellent fiscal responsibility with established policies which ensure conservative tax rates, reasonable debt load, and efficient operations. The county budget process directs community resources to support the effective delivery of services to its citizens and important capital projects.



COMMUNICATION AND CITIZEN ENGAGEMENT

Frederick County is transparent, respectful, and inclusive. Citizens are engaged and informed through a variety of media sources and participate in their government through multiple county committees and various volunteer opportunities.



STATE OF THE ART EDUCATION

Frederick County prides itself on highly regarded diverse educational opportunities for people in all stages of life. We leverage public and private resources to ensure state of the art education. What makes our public school system great is the cooperative effort among citizens, schools, and government. The design of facilities optimizes the learning environment for our students, while employing the most environmentally conscious building practices.



WELL PLANNED INFRASTRUCTURE

Frederick County has reliable, cost effective, and up to date infrastructure. As a transportation crossroads, we are strategically located to meet business and personal needs and consistently advocate for projects that will assure our continued success. The regional airport is an all-weather service airport that promotes desirable business development. Our regional water supply is safe, ample, and dependable. Solid waste management is a leading edge operation and is self-sustaining. Wastewater treatment is energy neutral, generating electricity to put back into the grid. We plan and budget for needed improvements and expansions to our infrastructure to assure that future needs are met effectively.



SAFE COMMUNITY

Frederick County has a model public safety system that provides for the health, safety, and security of our residents, businesses, and visitors. Volunteers who wish to serve our community work seamlessly with our career professionals. We adapt to the changing nature of our community and find public safety solutions that ensure the highest level of service and caring while being cost effective.